



**NATIONAL INSTITUTE OF
LIBRARY AND INFORMATION SCIENCES
NILIS UNIVERSITY OF COLOMBO, SRI LANKA**

**VACANCY – LECTURER (PROBATIONARY)/
SENIOR LECTURER GRADE III**

Field: Education/ Information Technology/ Information Science

The National Institute of Library and Information Sciences (NILIS), University of Colombo will entertain applications from suitably qualified persons for the above post up to **05th October 2020**.

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

(1) A Degree with specialisation in **Education/ Information Technology/ Information Science** with First or Second Class (Upper Division) Honours;

OR

(2) A Degree with specialisation in **Education/ Information Technology/ Information Science** with Second Class (Lower Division) Honours;

OR

(3) (a) A Degree with specialisation in **Education/ Information Technology/ Information Science** without honours or any other Degree with at least Second Class Honours;

and

(b) (i) A Doctoral Degree in **Education/ Information Technology/ Information Science**

or

(ii) A Masters Degree in **Education/ Information Technology/ Information Science** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

(iii) A full time Masters Degree in **Education/ Information Technology/ Information Science** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the NILIS/ University of Colombo.

NOTES:

- (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (A)(4) requires the approval of the University Grants Commission.
- (iv) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

Special preference will be given to the candidates who have knowledge/ experience in Education/ Information Technology/ Information Science.

(B) Senior Lecturer Grade II:

- (1) (i) A Degree with specialisation in **Education/ Information Technology/ Information Science** with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialisation in **Education/ Information Technology/ Information Science** with Second Class (Lower Division) Honours;

OR

- (iii) (a) A Degree with specialisation in **Education/ Information Technology/ Information Science** without honours or any other Degree with at least Second-Class Honours;

and

- (b) (i) A Doctoral Degree in **Education/ Information Technology/ Information Science**

or

- (ii) A Masters Degree in **Education/ Information Technology/ Information Science** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

- (iii) A full time Masters Degree in **Education/ Information Technology/ Information Science** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

or

- (iv) Such academic or professional qualification or professional experience as may be approved by the University Grants Commission upon the recommendation of the National Institute of Library and Information Sciences (NILIS)/University of Colombo;

AND

- (2) (i) (a) A Doctoral Degree in **Education/ Information Technology/ Information Science**
or
(b) A Masters Degree in **Education/ Information Technology/ Information Science** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation
or
(c) A full time Masters Degree in **Education/ Information Technology/ Information Science** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation
*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the National Institute of Library & Information Sciences (NILIS)/ University of Colombo.

AND

- (3) At least six (06) years of experience in one or more of the following:
- (i) Teaching at University Level
 - (ii) Professional experience
 - (iii) Research in a recognized Institution
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) Senior Lecturer Grade I

- (1) (i) A Degree with specialisation in **Education/ Information Technology/ Information Science** with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialisation in **Education/ Information Technology/ Information Science** with Second Class (Lower Division) Honours;

OR

- (iii) (a) A Degree with specialisation in **Education/ Information Technology/ Information Science** without honours or any other Degree with at least Second Class Honours;

and

- (b) (i) A Doctoral Degree **Education/ Information Technology/ Information Science**
or
(ii) A Masters Degree in **Education/ Information Technology/ Information Science** obtained after a full-time course of study of

at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

- (iii) A full time Masters Degree in **Education/ Information Technology/ Information Science** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the National Institute of Library & Information Sciences (NILIS)/ University of Colombo.

AND

- (2) (i) (a) A Doctoral Degree in **Education/ Information Technology/ Information Science**
or
(b) A Master Degree in **Education/ Information Technology/ Information Science** obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation
or
(c) A full time Master Degree in **Education/ Information Technology/ Information Science** of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation
*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the National Institute of Library & Information Sciences (NILIS)/ University of Colombo.

AND

- (3) At least twelve (12) years' experience of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above in one or more of the following:
(i) Teaching at University level,
(ii) Professional Experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies.

Notes :

- (a) An applicant who is recruited under (C) (1) (iii) above may be exempted from (C) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

Special preference will be given to the candidates who have knowledge/ experience in Education/ Information Technology/ Information Science

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/ Senior Lecturer Gr. II/I)

U-AC 3(IV): Lecturer (Probationary): Rs. 54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3 (II): Senior Lecturer Grade II: Rs. 79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I): Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

In addition, the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the Universities Pension Scheme. He/ She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The appointment will be on probation for a period of three years which may be extended at the discretion of the Council of the University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc. made thereunder.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

Application forms and relevant details can be downloaded from the NILIS Web site (<https://nilis.cmb.ac.lk>).

Application should be channelled through the respective Heads under confidential cover to reach the address given below. The name of the post should be indicated on the top left-hand corner of the envelope. Please note that incomplete, illegible or late applications will be rejected.

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